

Modern Slavery Statement

Our Organisation

The World Reimagined is a ground-breaking, mass participation art education project to transform how UK society understands the Transatlantic Slave Trade and its impact.

The World Reimagined will see trails of large globe sculptures in cities across the UK in the summer of 2022, created by artists to bring to life the impact of the Transatlantic Slave Trade. The trails will be the centre of a broader education and engagement programme, with schools, community groups, football and cultural institutions across the country.

The World Reimagined is a not-for-profit company (#12501914), incorporated in 2020. We are a charitable project and restricted fund under the auspices of Prism The Gift Fund (www.prismthegiftfund.co.uk; charity #1099682).

Our Commitment

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

The World Reimagined has a zero-tolerance approach to modern slavery, and as we deliver our vision and plans, we are committed to acting ethically and with integrity in all our dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We are delivering The World Reimagined with a number of partners across the UK, in relationships that will be formalised in the coming year. As such, our understanding of the risk in our likely supply chains will build over the coming 12 months. We will minimise that risk by ensuring that commitment to anti-slavery practices is part of all our partnership discussions.

We expect the same high standards and commitments from all of our contractors, suppliers and other business partners, and as part of our contracting processes, in the coming year we will include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.



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Responsibility for the policy

The Company has overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it.

The Company has primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective in countering modern slavery.

Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy and are given adequate and regular training on it and the issue of modern slavery in supply chains.

You are invited to comment on this policy and suggest ways in which it might be improved. Comments, suggestions and queries are encouraged and should be addressed to The World Reimagined's Directors at hello@theworldreimagined.org.

Compliance with the policy

Policies relevant to our anti-slavery processes are:

1. Whistleblowing Policy

We are currently developing our policy framework, including Recruitment policies, Supplier Code of Practice and Employee Code of Practice, which will be completed within the next 12 months, to capture differing implementations of our anti-slavery policy. This statement will be updated to capture these implementations at that time.

In the meantime, we work to this over-arching policy:

The prevention, detection and reporting of modern slavery in any part of our business or supply chains is the responsibility of all those working for us or under our control.

You are required to avoid any activity that might lead to, or suggest, a breach of this policy.

You must notify your line manager OR a company Director as soon as possible if you believe or suspect that a conflict with this policy has occurred or may occur in the future.

You are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains of any supplier tier at the earliest possible stage.

If you believe or suspect a breach of this policy has occurred or that it may occur, you must notify your line manager or company Director OR report it in accordance with our Whistleblowing Policy as soon as possible.



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If you are unsure about whether a particular act, the treatment of workers more generally, or their working conditions within any tier of our supply chains constitutes any of the various forms of modern slavery, raise it with your line manager or company Director.

We aim to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken. We are committed to ensuring no one suffers any detrimental treatment as a result of reporting in good faith their suspicion that modern slavery of whatever form is or may be taking place in any part of our own business or in any of our supply chains.

Detrimental treatment includes dismissal, disciplinary action, threats or other unfavourable treatment connected with raising a concern.

If you believe that you have suffered any such treatment, you should inform your line manager immediately or a member of the Board of Directors.

Communication & awareness of this policy

Awareness of this policy, and on the risk our business faces from modern slavery in its supply chains, forms part of the induction process for all individuals who work for us, and updates will be provided using established methods of communication between the business and you. Over the course of the next year, we will make training on modern slavery available to all individuals who work for us.

Our zero-tolerance approach to modern slavery must be communicated to all suppliers, contractors and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.

Breaches of this policy

Any employee who breaches this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct. We may terminate our relationship with other individuals and organisations working on our behalf if they breach this policy.

The Board of Directors has overall responsibility for ensuring that this statement complies with our legal and ethical obligations, and that it is reviewed on an annual basis with a report of our practices published. Management is responsible for raising awareness of and implementing the policy.

The World Reimagined Board has considered and approved this statement and will continue to prioritise a zero tolerance approach to Modern Slavery in all that we do.

Signed on behalf of the Board by
Dennis Marcus, 2020